

## **IQAC Initiatives and Practices 2022-23**

In pursuance of the National Assessment and Accreditation Council (NAAC), Bangalore, for performance evaluation, assessment and accreditation and quality up-gradation of institutions of higher education, it is essential that an Internal Quality Assurance Cell (IQAC) as a quality sustenance measure has to be established. In this Regard KOSHYS INSTITUTE OF MANAGEMENT STUDIES has established IQAC cell in the year 2017, it is an integral part of Institutional system which works towards realizing the goals of quality enhancement and sustenance. IQAC plays a crucial role to develop a system for consistent, conscious and catalytic improvement in the performance towards academic excellence.

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

### **Academic and Academic and Administrative Audits**

#### **Initiative**

Administrative Audit (AAA) is the process of evaluating the efficiency and effectiveness of an academic institution. The college conducts AAA at regular intervals to review the programs and academic activities in the departments and in the institution.

#### **Outcome**

IQAC conducts audits every semester to check the progress of the departments according to their annual plan.

### **Personal Plan of Action**

#### **Initiative**

The Personal Plan of action is a strategic and carefully thought-out plan that consists of the goals, the objectives, the resources, and the ideas of how to make oneself a better person personally and professionally. It also consists of sections which provide contributions to the institution.

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## Outcome

KIMS College encourages every faculty and staff to create their own Personal Plan of Action. This is a document where the faculties are given freedom to plan their own action for oneself and the institution.

## Journal Publication

## Initiative

The importance of journals in academic life goes beyond providing a means of communication and a permanent record. Journal articles are the final output of most research, and a researcher's performance and productivity are judged largely on the number of publications as well as where they appear. In this regard KIMS College has been steadily focusing on publishing papers in the Journals notified on UGC website every year. This was done to ensure the papers contribute to the research base and the society at large.

## Outcome

There were 9 faculties who published over 19 Publications in reputed journals

Name of the author/s	Title of paper	Name of journal	Index
Dr.Prakash B Nayak	The effect of Environmental concern and green washing perception on green consumption of post millennials	Education and Society	UGC
Dr.Prakash B Nayak	Diversity and it's impact on work engagement and employee performance: A study on faculty in HEIs	Anvesak	UGC
Dr.P Sudarkodi	Cognitive Dissonance and consonance in customer adopting E-vehicles in India: Effect of fame scheme on customer perception	World journal of Management and Economics	UGC
Dr.P Sudarkodi	Future of Cryptocurrency:prospects,Issues and challenges	Indian journal of emerging research in business and technology	UGC

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Dr.P Sudarkodi	A study on social Infrastructure and Human Development in Karnataka-	International journal of Scientific Research and Engineering Development	UGC
Dr.P Sudarkodi	Biomedical waste management in private hospitals of Bangalore	Organisational development	UGC
Dr.Jagadeesh babu MK	Impact of social media marketing factors on consumer buying begavior of smart phone users in bangalore city	Journal of education:Ravindhrabharathi university	UGC
G.Gopi	Apex level provisions for employability skills development for management graduates in India	International journal of advances in engineering and management	UGC
Shilpa B S	A study on barriers to adoption of Electric Vehicles	East Asian journal of multidisciplinary research	UGC
Shilpa B S	Analysis of Cryptocurrency,Bitcoin and the Future	East Asian journal of multidisciplinary research	UGC
Lakshmi SN	A study on buying behaviour of customer towards online shopping with reference to Bangalore city	Journal of contemporary issues in business and government	UGC
Lakshmi SN	Problems and challenges faced by working women in Bangalore city:A study on Financial planning.	Journal of contemporary issues in business and government	UGC
Indumathi V	A study on buying behaviour of customer towards online shopping with reference to Bangalore city	Journal of contemporary issues in business and government	UGC
Indumathi V	Problems and challenges faced by working women in Bangalore city:A study on Financial planning.	Journal of contemporary issues in business and government	UGC
Shakilahammad	Effect of non-Newtonian Ferro fluid on the squeeze film performance of curved circular	API publishing	UGC
Shakilahammad	Combined influence of couple stress and rotational inertia on the ferrofluid squeeze film lubricant of porous circular plates	API publishing	UGC
Shakilahammad	The effect of couplestress on the performance of squeeze film between elliptical plates lubricated with a ferrofluid	APRN Journal of Engineering and Applied Science	UGC
Kavita Maher	An investigation into the relationship between corporate governance and corporate sustainability:evidence from Indian IT sector	Research Journal	UGC

### Faculty Participated Conferences:

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**Initiative:**

The Faculty Development Programme (FDP) aims at the professional development of faculty members. The FDP requires a high level of effort from the participants in terms of individual preparation. It intends to provide up-gradation of knowledge, skill and intends to provide opportunities for induction training to teachers employed in their disciplines.

**OutCome**

S.NO	Name of the Faculty	Title of the Paper	Title of the proceedings of the conference
1	Dr.Dakshayini E	Work life balance and stress management among women professor in private colleges with special reference to Bengaluru city.	International conference on Innovative sustainable practices: A Global multidisciplinary approach
2	Lakshmi SN	Talent management: A literature review perspective	Contemporary research on management and technology
3	Suresh N V	The Relevance of Women self-groups in the econo0mic progression of the country	Contemporary research on management and technology
4	Shashikiran TD	Signed roman dominating functions of corona product Pn wirh Km	Contemporary research on management and technology
5	Akshatha S	Indian Aviation Industry: An overview	Contemporary research on management and technology
6	Anjana A V	A study on factors affecting employee retention in IT Industries	Contemporary research on management and technology
7	Dr.Prakash B Nayak	An Empirical Analysis of rera act and its issues and challenges in Bengaluru.	National level virtual conference on Recent trends in commerce, management,science,humanities and language
8	Amala Sen	Critical Analysis of women entrepreneurs across India.	Emerging trends in Business and Technology
9	Indumathi V	Detection of fake news in social network by machine learning	

**PLACEMENT REPORT**


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**Initiative:**

The IQAC Cell of KIMS's college is Initiated to provide best possible Placement and Internship opportunities for its students seeking professional growth. In this academic year, we conducted numerous sessions to groom the students into enhanced and confident personalities and help them achieve highest standards of progression as they graduate into successful beings.

**Outcome:**

During the Academic Session 2022-23, the Cell strived to achieve its set standards and successfully conducted various events for the benefit of the students. Our College Academic Director Dr.Prakash B Nayak and our college Principal Ms Sandhya facilitated all the Placement events, the Placement officers of KIMS's college are all department HOD coordinated the programs. Around 26 companies participated in our KIMS Mega Job Fair organized by the Training and Placement cell of KIMS's College on 6<sup>th</sup> May 2023. All final year UG & PG Science and Commerce Department students enthusiastically participated in the Job fair.

The Placement Cell of KIMS College is honored to have had such reputed companies for our on-campus Training and Placement

Name of the Company	Pay package at appointment	Total no of student selected
FNF INDIA PRIVATE LIMITED	1.7 LPA	37
INDEGENE	3.00 LPA	9
NANDI TOYOTA	2.47 LPA	10
BIONOVA BIOLOGICALS PRIVATE LIMITED	2.56 LPA	17
ACCENTURE SOLUTIONS PVT LTD	2.9 LPA	16
MUTHOOT FINANCE LTD,	3.5 LPA	8
CONCENTRIX TECHNOLOGY SERVICES INDIA PVT LTD	2.0 LPA	13
ADITYA BIRLA CAPITAL	2.5 LPA	12

NCG – NET CONNECT GLOBAL - BANGALORE	2.0 LPA	2
RESOURCE PRO OPERATIONAL SOLUTION PRIVATE LIMITED	1.44 LPA	6
THOMSON REUTERS	2.5 LPA	5
AMAZON,ORION BUILDING	2.5 LPA	5
ICICI BANK LTD	2.4 LPA	21
HDFC BANK LIMITED BANGALORE	2.6 LPA	15
SHRIRAM LIFE INSURANCE,	2.64 LPA	30
GLOBAL QUEST ENGINEERING SERVICES,	2.64 LPA	26
NARAYANA HEALTH CARE	2.64 LPA	10
AVAALI SOLUTIONS	2.64 LPA	12
HIVEMINDS	3.00 LPA	17
BITLA SOFTWARE PVT LTD	2.50 LPA	6
SPANEOS SOFTWARE SOLUTIONS PRIVATE LIMITED	2.28 LPA	4
TRIGENT SOFTWARE PVT. LTD.	2.65 LPA	18
MULTUNUS SOFTWARE PVT LTD	2.80 LPA	8
TARAMS SOFTWARE TECHNOLOGIES PVT LTD	3.60 LPA	8
ZENDRIVE TECHNOLOGIES PVT LTD	2.60 LPA	11
DESINELABS PVT LTD	2.55 LPA	11

During this academic year 2022-2023, 26 Companies visited our campus for campus recruitment. 337 students were selected for various roles in different organizations. Out of the 337 students, highest count of 122 students was from the Commerce streams, second highest of 83 students was from the Science streams and 78 students was from the MBA departments, 36 students were from the BBA general and 18 students was from the BBA Aviation.

### NEW INITIATIVE:

An Exclusive software for the functioning of campus drives which includes registration of students for placement drives, job profile and company information. Attendance monitoring, selecting and shortlisting of students, is at the final stage of development.

From the next academic year (2023-2024), the placement processes will be fully automated.



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